

06 13 2017 Work Session 12 30 PM

## NEW BUSINESS

1. [12:30 - 12:45 PM Nominees for FSBA Director and Alternate](#)

Attachment: [06 13 17 BD Agenda.pdf](#)

Minutes:

Co- Chair Lynn Wilson presented Kay Fields and Hazel Sellers their 15 year service pins.

Mrs. Fields commented she has been receiving requests from the Pride Group for a proclamation in support of the LGBTQ Week.

Mrs. Sellers stated she is against a proclamation for a specific group of society; we are for all students. If the district chooses to issue a proclamation, it should be at the beginning of the school year and proclaim that all students are protected, inclusively, to their gender, beliefs, race, etc. and without identifying a specific group.

Mr. Townsend commented that the Youth Alliance works with children who are working through LGBTQ life situations; be it bullying or sense of self. He would support another proclamation at the beginning of the year but would like to see this recognition as well.

Mr. Wilson stated that the district has affirmed the value of all students and staff. He is concerned that if we issue a proclamation singling out a certain class of society, we are being asked to take sides and that concerns him. He believes this stems from the false accusation of a parent against one of our bus driver's having a inappropriate discussion with her son. The bus video clarified that the allegation was false; the driver did not make the comments the parent claimed. However, the driver did discuss religion with the student and was subsequently disciplined. We have been forthcoming and transparent in dealing with the situation but the parent has denied our request to release the video. The strongest statement we can make is that we value all of our students and employees and respect them equally. He suggested proclamations either be discontinued or, if we issue one, it should be directly connected to education activities.

Mr. Harris stated Mrs. Sellers comments are strongly in line with his own thoughts. He considers himself the protector of the underdog and is against bullying of any kind. With approximately 600,000 residents in Polk County, he is not sure the majority would support this document.

Mrs. Fields stated that we are the largest employer in Polk County and if the Board of County Commissioners can put their differences aside and present a proclamation, she is in support of presenting the proclamation as well.

Mrs. Cunningham feels the proclamation is appropriate. This is a different issue than the bus driver incident. The outcome of the investigation wasn't forthcoming in the media and we were not granted permission from the parent to release the video.

Mr. Wilson would like the Board to consider changing from a vote on proclamations to simply presenting them to

the recipient. Mr. Townsend suggested a discussion at an upcoming work session to establish the process for future proclamation.

Consensus reached to read and present to a community representative; no vote will be taken.

Mr. Harris distributed a Ledger editorial on the COLTS program which had been presented to the School Board in April. The article supports the district's need for a parental consent form to cover any liability issues. He would like to see ridership increase but also protect the district.

Ms. Reynolds stated she attended a meeting with the Winter Haven Community Group which was very productive. Superintendent Byrd and Deputy Superintendent Small were in attendance as well. The community (6-10 Group) is looking for an office site in downtown Winter Haven for an Area Assistant Superintendent. Mrs. Byrd reported this is to be a pilot program. Mr. Wilson asked if the position will be in place for the 2017-2018 school year. Mrs. Byrd responded that it would be but there are things associated with the position that will take longer. This is to be approved by the Board in July and it is an additional cost to the district.

Mr. Townsend commented on a letter from a parent whose student was denied enrollment at Lake Alfred Addair Poly Tech Academy. While the decision has been corrected, he questioned how many ESE students were previously denied access to one of our magnet / choice schools.

#### FSBA Board of Directors' Nominee and Alternate

Mr. Harris suggested Mrs. Sellers and Mrs. Cunningham continue in their current roles. Consensus reached to submit their names to the Board for approval.

#### BOARD AGENDA REVIEW

##### 2. [12:45 - 1:00 PM Review the June 13, 2017 School Board Agenda](#)

Attachment: [Revised 06 13 17 SB Meeting.pdf](#)

Minutes:

##### R-76 Achieve 3000

Mr. Townsend asked if this purchase is replacing a current program. Dr. Michael Akers, CAO, reported this is intensive instructional reading material for the secondary level. These funds cannot be used for salaries; it is instructional dollars. We've used the curriculum for the past three years.

#### DISCUSSION ITEMS

Item 3

##### 3. [1:00 - 1:30 PM 2017-2018 Budget Update](#)

Minutes:

Mike Perrone, CFO, reported that the COPs reissue will save the District a little less than \$1 million.

Mr. Perrone and Jason Pitts, Director of Budget, presented an update on recent legislative decisions

that will affect our budget.

Revenue of \$7.9 million (increase in FTE funding and growth); \$1.8 million in new growth revenue. It was noted that there is an additional cost associated with the new growth: additional teachers, classroom and instructional materials.

Mr. Harris commented that in actuality the District has \$398,000 out of the budget to spend as we choose (such as salary increases); all other dollars are directed by State and Federal requirements. A step increase for this year equates to \$4.7 million and is a reoccurring expense.

Mr. Wilson questioned why Parental Involvement was not included in the funding needs; there is a possibility our current Title 1 dollars will not be able to fund these activities as they have in the past. Dr. Akers, CAO, indicated that staff are working on a plan to avoid reducing services to parents and students. Mrs. Sellers asked if that means using general funds. Dr. Akers stated it would.

Mr. Townsend commented that the District could use general funds and drop below the 5% Fund Balance, which is a Board Policy.

Several Board Members commented on problems that arise when districts fall below the state's required 3%.

#### Item 4

#### 4. [1:30 - 2:30 PM 2017 - 2018 Staffing Plan and Organizational Charts](#)

Attachment: [School Staffing Plan 6 13 17WS 7 25 17BM complete pkg.pdf](#)

Attachment: [District Staffing Plan 6 13 17 Worksession complete pkg.pdf](#)

Minutes:

Dr. Teddra Porteous, Associate Superintendent of Human Resource Services, highlighted several of the changes to the Staffing plan and Organization chart changes:

- Chart swill be updated with calculations once raises have been determined
  - Senior Director, Human Resources will become Associate Superintendent, Human Resources
- All 11 month school secretary will become 12 months.
- All Magnet/Choice secretary 11 month (TO) will become 12 months.
- Name changes for new magnets: Lake Alfred Poly Tech Academy and Combee Academy of Code and Design
- Testing Coordinator added to middle school including K-8
- Testing Coordinator added to HS (presented in May 2016)
- Revised School Staff Chart for 2600+ schools:
  - added 6th 10 mo secretary
  - add 7th guidance counselor
  - add 6th Administrative Assistant (Dean)
- Change APII 10 mo to 11 mo
  - Jean Odell Learning Center
  - Doris Sanders' Learning Center

District staffing plan:

- Fund Winter Haven Area Assistant Superintendent and Administrative Secretary - new costs to the District

Mr. Harris questioned why some learning centers have AP others have AP II. Mrs. Byrd responded that several years ago, as their enrollment increased, the Karen Siegel Center eliminated several unit allocations to have an AP. Due to the low enrollment at Doris Sanders and Jean Odell Centers, they selected to eliminate one unit to upgrade a position to an AP II.

Item 5

5. [2:30 - 2:40 PM 2017-2018 Student Progression Plan](#)

Attachment: [2017 -18 SPP Draft Revisions.pdf](#)

Attachment: [Student Progression Committee Members.pdf](#)

Attachment: [Excutive Summary of Changes for Board Work Session - 5-31-17.pdf](#)

Minutes:

Dr. Michael Akes, CAO, presented the Student Progression Plan. He reported that redundant language had been removed and the final document is more aligned with State Statute and/or our NEOLA policy.

Mrs. Fields asked how many times may a student be retained. Dr. Akes responded that elementary students cannot be retained more than twice; however, each case is monitored by the Regional Assistant Superintendent and his office will sign off on the retentions. The priority is to make sure the right structures are in place to help the student advance.

A brief discussion was held around the 18 credit graduation option that, by State Statute, can be accessed by any student.

Item 6

6. [2:40 - 3:00 PM Student Code of Conduct](#)

Attachment: [Itemized List of Changes.pdf](#)

Attachment: [BOARD VERSION 2017-18.pdf](#)

Attachment: [FINAL VERSION 2017-18.pdf](#)

Attachment: [Code of Conduct members.pdf](#)

Minutes:

Brett Butler, Director of Discipline, reported there are two major changes:

- athletic eligibility
- discipline level categories were changed to meet State Statute

Mr. Wilson asked how the District addresses athletics who move from school to school to ensure they aren't transferring for a sport's access. Dan Talbot, Athletics Senior Coordinator, reported the schools would be closed to transfers and he will be looking at the student's proofs of residency to verify if they actually moved into the school's attendance zone. Student athlete movement after April will be monitored closely.

INFORMATION ITEMS

Item 7

7. [Our Children's Academy New School Name](#)

Minutes:

Our Children's Academy of Lake Wales will be known as:

Victory Ridge Academy

Item 8

8. [Quarterly Report- Bid Recommendations approved by the Superintendent](#)

Attachment: [Bid Recommendations with Superintendents Approval.pdf](#)

Item 9

9. [Financial Statements for Period ending April 30, 2017](#)

Attachment: [Final April 2017 Board Packet.pdf](#)

Item 10

10. [IDEA Part B, Federal Entitlement and Prek Grant 2017-18](#)

Attachment: [IDEA Budget-Impact-Analysis-2017-18.pdf](#)

Attachment: [IDEA Grant Summary Information SY18.pdf](#)

Attachment: [IDEA Grant 2017-18.pdf](#)

Attachment: [IDEA Grant Memo SY18.pdf](#)

Item 11

11. [The Leader In Me Grant at Carlton Palmore Elementary, Davenport School of the Arts](#)

Attachment: [06 13 17 Revised -The Leader in Me.pdf](#)

Item 12

12. [Head Start Report](#)

Attachment: [Head Start Board summary May 17.pdf](#)

Attachment: [Happy 53rd Birthday to HS - Sara Reynolds.pdf](#)

Attachment: [HS FY 01-01-17 thru 04-30-17.pdf](#)

Meeting adjourned at 3:20 PM. Minutes were approved and attested this 25th day of July, 2017.

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Kay Fields, Board Chair

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Jacqueline M. Byrd, Superintendent